

Pastoral Job Description – First Mennonite Church – Canton, Ohio

Job Description. A Pastor at First Mennonite will lead the congregation in the church's mission to use the Holy Spirit's power to create an inviting community with persons who want to live as followers of Jesus Christ. The current position is $\frac{3}{4}$ time, negotiable based on the candidate's years of experience.

Overview. The Pastor will be responsible for various aspects of ministry including: preaching, attending regular meetings, facilitating worship services, providing congregational care, and engaging in outreach ministry. The pastor will report to the Elders team for feedback and support for their job responsibilities.

Responsibilities.

Preaching & Teaching

- Prepare and deliver 40 engaging and relevant sermons a year based on Biblical principles, Mennonite theology, and the specific needs of the congregation.

Meetings & Collaboration

- Attend regular meetings with the Elders and Church Council to discuss church matters, provide updates on ministry activities, and seek guidance and support.
- Collaborate with church leadership and commissions to ensure smooth coordination of ministry initiatives.

Worship Services & Special Services

- Facilitate and provide administrative oversight to worship services, including assisting in planning liturgy and incorporating meaningful rituals.
- Organize and lead special services for occasions such as baptisms, weddings, funerals, and seasonal services & celebrations.

Pastoral Care

- Maintain hours to be available for pastoral counseling, prayer, and support for church members.
- Provide compassionate and empathetic pastoral care to individuals and families in times of crisis, grief, and other life events.

Congregational Care

- Helps congregation maintain clear intent around vision, mission and goals.
- Foster a nurturing and inclusive community by actively engaging with church members, promoting fellowship, and encouraging mutual care and support.
- Coordinate pastoral visits to homebound or hospitalized individuals.

Outreach Ministry

- Develop and implement outreach strategies to connect with the local community and share the love of Christ.
- Assist in the coordination of outreach events, service projects, and initiatives that reflect the Mennonite values of peace, justice, and reconciliation with the Formation Commission.
- There is a standing position on the Lighthouse Ministries Board for the pastor at First Mennonite. While this is not required, it is strongly encouraged that the pastor joins the board to help maintain the existing relationship.