

Pastor of Youth and Young Adult Ministries Position Description

This position is one (1.0) Full Time Equivalency

Function

Provide a balanced ministry focused on discipling junior/senior high youth and young adults, as a member of the Pastoral Team.

Position Priorities

1. **Build and nurture the church**
 - a. Work with the Board to discern and communicate God's vision for Central Mennonite
 - b. Represent Central Mennonite in the local community and among other churches in the area
 - c. Represent Central Mennonite in Ohio Conference and Mennonite Church USA
 - d. Attend pastoral/office staff meetings and board meetings as planned
 - e. Other tasks as requested
2. **Youth ministry**
 - a. Provide pastoral care and spiritual leadership to Junior High and Senior High Youth programs in collaboration with volunteer lay leaders.
 - b. Be in attendance at senior high (approximately 75%) and junior high (approximately 25%) for Wednesday night programming
 - c. Build relationships with youth in the congregation; tend to their spiritual needs; seek out ways for youth to be seen as a vital part of the congregation
 - d. Serve as spiritual resource to youth
 - e. Assist and accompany senior high and junior high youth programs on service trips, youth conventions, and other activities
 - f. Attend youth-related community activities, taking turns participating with various age groups
 - g. Encourage the creation of and maintain Peacemaker Files for youth
3. **Young adult ministry**
 - a. Build relationships with young adults in the congregation; tend to their spiritual needs; seek out ways for young adults to participate in the life of the church
 - b. Work with the other pastors in developing ways for the young adults to create community within and outside of the church.
 - c. Challenge the young adults to respond to God's call to serve in their communities and the world.
4. **Christian Education and Faith Formation**
 - a. Provide pastoral (staff) leadership for Pre-K thru Grade 12 Christian Education curriculum in an effort to increase continuity in partnership with volunteer lay leaders, and teachers and through the Discipling Ministry Team.
 - b. Research, promote and encourage the congregations to be active in discipling ministries.
5. **Teaching ministry of the church**
 - a. Develop and lead ways to engage young adults on Sundays.
 - b. Preach 2-4 times per year or approximately once per quarter

Core Competencies

1. Faithful devotion to Christ Jesus, our Lord and Savior. A demonstration of Christ's love in the church and community.
2. Positive approach to congregational interactions, communications, and decision-making
3. Willingness and desire to work with youth in our congregation and community
4. Meaningful and healthy interpersonal relationships, boundaries, and self-care
5. Ability to remain focused on the church's vision and encouraging the congregation to do the same

Required Experience

The preferred candidate will have a minimum of a 2-year degree in Pastoral Ministries, Christian Education, or related area of study from an accredited institution or be willing to complete a similar degree or program. The candidate must have demonstrated prior work experience or volunteerism in working with youth.

Accountability

The youth pastor is accountable to the congregation through the Lead Pastor and Board.

Review

1. The Board and pastor are all responsible for initiating conversation and resolving issues needing attention.
2. The Board will conduct an annual conversation of reflection of progress and job description fulfillment with the pastor.
3. Every three years the work of the pastor will be evaluated as part of a congregational review of its life and mission as led by the Board.