









# Financial Report and Proposed Spending Plan


Ohio Conference of MC USA 2022-2023 Spending Plan	Budgeted 2021-2022	Actual 1/31/2022	Proposed 2022-2023	This represents the goals and plans for the mission and ministry of Ohio Conference.
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  	Line	<b>Empowering Pastors &amp; Congregations</b>				<p>The majority of the Conference Minister and Regional Pastor's time goes towards the support of the pastors of our congregations. In addition to maintaining credentials, mandatory Healthy Boundaries training is being provided to pastors and congregational leaders. Retraining is required every 3 years.</p> <p>Pastor assessments are completed by professional counselors. The cost is \$700 with the Ohio Conference covering \$300 and the balance paid by the congregation and/or pastor.</p>
	1	Office/Travel for credentialing interviews & meetings	\$1,500	\$7	\$1,500	
	2	Pastoral Assessment (new pastoral candidates)	\$2,000	\$0	\$2,000	
	3	Healthy Boundaries Training	\$1,000	\$0	\$1,000	
	4	Counseling for Pastoral Misconduct	\$2,000	\$0	\$2,000	
	5	Staffing expenses (53%)	\$160,590	\$131,998	\$162,517	
	6	sub-total	<b>\$167,090</b>	<b>\$132,005</b>	<b>\$169,017</b>	
	7		<b>44.57%</b>	<b>44.88%</b>	<b>43.29%</b>	

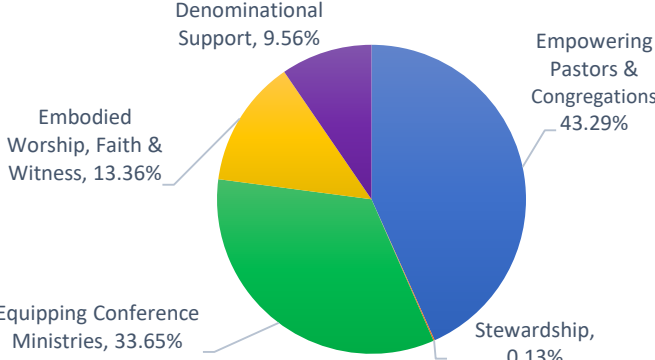
	8	<b>Stewardship</b>				<p>Stewardship Ministry provides fiscal accountability for Conference work. We budget for an outside review of the Conference's operations and capital funds. This year we learned our long time CPA has retired and was not able to complete an annual review this year. Next year we will seek out a new CPA to complete this review and expect the cost to be significantly more than the past \$500.</p>
	9	Office/Travel for meetings	\$0	\$0	\$0	
	10	Financial Review of Conference books	\$500	\$0	\$500	
	11	sub-total	<b>\$500</b>	<b>\$0</b>	<b>\$500</b>	
	12		<b>0.13%</b>	<b>0.00%</b>	<b>0.13%</b>	

   	13	<b>Equipping Conference Ministries</b>				<p>Administrative support is essential for maximizing the volunteer time and the financial resources of Conference. This support also includes preparation of official documents, including pastoral credentials; providing resources to delegates, including Annual Conference Assembly, Cluster Meetings and Delegate News; and informing congregations of various ministries and events throughout Conference through <i>Perspective</i> and the <i>Ohio Evangel</i>. Also provided is financial accounting.</p> <p>Support for these ministries ensures the efficiency of Conference work, allowing volunteers to engage their passions to promote the projects of Conference, thus facilitating the work that we do together that we could not accomplish apart.</p>
	14	Office/Travel for meetings (Leadership Team)	\$3,000	\$0	\$3,000	
	15	Gifts Discernment Ministry meetings	\$200	\$0	\$200	
	16	Kidron Office Expenses	\$16,500	\$14,517	\$16,500	
	17	Printing Expenses	\$500	\$43	\$300	
	18	Annual Assembly Expenses	\$5,000	\$118	\$5,000	
	19	Fundraising Expenses	\$750	\$810	\$750	
	20	Open Arms Hispanic Ministries		\$3,750	\$4,500	
	21	Brazo en Brazo Hispanic Ministries		\$2,500	\$3,000	
	22	Staffing expenses (32%)	\$96,960	\$79,697	\$98,124	
23	sub-total	<b>\$122,910</b>	<b>\$101,434</b>	<b>\$131,374</b>		
24		<b>32.78%</b>	<b>34.49%</b>	<b>33.65%</b>		

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	25	<b>Embodied Worship, Faith &amp; Witness</b>				<p>Strengthening congregations to promote worship, faith and witness is one of the primary aims of Conference work. Visionary persons will gather with our Conference Minister to discern our direction together. Funding for Pastoral scholarships has shifted to the Endowment Fund. The Resource team structure remains to respond to congregational needs. Retreats and seminars are being planned, including Tuesday evening virtual workshops for youth workers beginning March 8. Programming throughout the year would not be possible without numerous volunteer hours from so many people.</p>
	26	Office/Travel for meetings	\$200	\$3	\$500	
	27	Visioning Team	\$1,000	\$0	\$1,000	
	28	Retreats & Seminars, Miscellaneous	\$16,750	\$9,741	\$20,000	
	29	Staffing expenses (10%)	\$30,300	\$24,905	\$30,664	
	30	sub-total	<b>\$48,250</b>	<b>\$34,649</b>	<b>\$52,164</b>	
31		<b>12.87%</b>	<b>11.78%</b>	<b>13.36%</b>		

	32	<b>Denominational Support</b>				<p>Conference provides the link between congregations and the national denominational structure. Support of this work releases the gifts of ministry at a national level. It also demonstrates our commitment to first fruits stewardship and the witness of Mennonites through the work of Mennonite Mission Network, Menno Media, Mennonite Health Services, Mennonite Education Association, and the Executive Board. The next General Assembly is scheduled for 2023 with a special delegate session scheduled for 2022.</p>
	33	MC Executive Leadership Support	\$14,000	\$12,689	\$15,000	
	34	Delegates to General Assembly	\$6,000	\$890	\$6,000	
	35	Constituency Leaders Council Support	\$1,000	\$0	\$1,000	
	36	Staff expense (5%)	\$15,150	\$12,453	\$15,332	
	37	sub-total	<b>\$36,150</b>	<b>\$26,032</b>	<b>\$37,332</b>	
	38		<b>9.64%</b>	<b>8.85%</b>	<b>9.56%</b>	

39	<b>Total Expenses</b>		<b>\$374,900</b>	<b>\$294,119</b>	<b>\$390,386</b>	
40	<b>Receipts</b>					
41	Congregational Giving (MCUSA)	\$300,000	\$250,777	\$300,000		
42	Congregational Giving (Non MCUSA)	\$0	\$0	\$0		
43	Individual Giving	\$40,000	\$47,009	\$40,000		
44	Gifts in Kind and Miscellaneous		\$8			
45	Interest Income - Checking		\$331			
46	Fees received from workshops, seminars, and training	\$1,000	\$0	\$1,000		
47	Transfer from Capital Funds	\$42,500	\$0	\$49,386		
48	<b>Total Receipts</b>	<b>\$383,500</b>	<b>\$298,125</b>	<b>\$390,386</b>		