









# Financial Report and Proposed Spending Plan



Ohio Conference of MC USA 2021-2022 Spending Plan	Budgeted 2020-2021	Actual thru Jan. 31, 2021	Proposed 2021-2022	This represents the goals and plans for the mission and ministry of Ohio Conference.
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  	<b>Line</b>	<b>Empowering Pastors &amp; Congregations</b>				
	1	Office/Travel for credentialing interviews & meetings	\$1,500	\$443	\$1,500	<p>The majority of the Conference Minister and Regional Pastors' time goes towards the support of the pastors of our congregations. In addition to maintaining credentials, mandatory Healthy Boundaries training is being provided to pastors and congregational leaders. Retraining is required every 3 years. New pastor assessments are completed by professional counselors; the cost is \$700. Ohio Conference covers \$300, and the balance is paid by the congregation and/or pastor.</p>
	2	Pastoral Assessment (new pastoral candidates)	\$3,000	\$700	\$2,000	
	3	Healthy Boundaries Training	\$2,000	\$1,967	\$1,000	
	4	Counseling for Pastoral Misconduct	\$2,000	\$595	\$2,000	
	5	Ministry Inquiry Program	\$500			
	6	Staffing expenses (53%)	\$157,410	\$126,492	\$160,590	
	7	sub-total	<b>\$166,410</b>	<b>\$130,197</b>	<b>\$167,090</b>	
8		<b>43.65%</b>	<b>45.53%</b>	<b>43.57%</b>		

	<b>9</b>	<b>Stewardship</b>				<p>Stewardship Ministry provides fiscal accountability for Conference work. We have budgeted for an outside review of the Conference's operations and capital funds. Hopefully, we can at a future time facilitate events and resources focused on being faithful stewards. A general review will be done this coming year at a cost of \$500. A deeper, analytic review was completed this year. These 2 forms of review will alternate from year to year.</p>
	10	Office/Travel for meetings	\$0	\$0	\$0	
	11	Financial Review of Conference books	\$500	\$500	\$500	
	12	sub-total	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>	
	13		<b>0.13%</b>	<b>0.17%</b>	<b>0.13%</b>	

   	<b>14</b>	<b>Equipping Conference Ministries</b>				<p>Administrative support is essential for maximizing the volunteer time and the financial resources of Conference. This support also includes preparation of official documents, including pastoral credentials; providing resources to delegates, including Annual Conference Assembly, cluster meetings and <i>Delegate News</i>; and informing congregations of various ministries and events throughout Conference through <i>Perspective</i> and <i>Ohio Mennonite Evangel</i>. Also provided is financial accounting. Support for these ministries ensures the efficiency of Conference work, allowing volunteers to engage their passions to promote the projects of Conference, thus facilitating the work that we do together that we could not accomplish apart.</p>
	15	Office/Travel for meetings (Leadership Team)	\$3,000	\$413	\$3,000	
	16	Gifts Discernment Ministry meetings	\$200	\$0	\$200	
	17	Kidron Office Expenses	\$16,500	\$11,891	\$16,500	
	18	Printing Expenses	\$300	\$44	\$300	
	19	Annual Assembly Expenses	\$5,000	(\$360)	\$5,000	
	20	Fundraising Expenses	\$750	\$396	\$750	
	21	Open Arms Hispanic Ministries	\$4,500	\$3,750	\$4,500	
	22	Brazo en Brazo Hispanic Ministries	\$3,000	\$2,625	\$3,000	
	23	Staffing expenses (32%)	\$95,040	\$76,373	\$96,960	
24	sub-total	<b>\$128,290</b>	<b>\$95,132</b>	<b>\$130,210</b>		
25		<b>33.65%</b>	<b>33.26%</b>	<b>33.95%</b>		

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  	26	<b>Embodied Worship, Faith &amp; Witness</b>				<p>Strengthening congregations to promote worship, faith and witness is one of the primary aims of Conference work. The prayer ministry continues and is staffed by volunteers resulting in no budget needs. Visionary persons will gather with our Conf. Minister to discern our direction together. Funding for pastoral scholarships is shifted to the Endowment Fund. The resource team structure remains to respond to congregational needs. Retreats and seminars are being planned, as well as a pre-ACA missional event featuring Brad Roth.</p>
	27	Office/Travel for meetings	\$500	\$0	\$500	
	28	Visioning Team	\$1,000	\$1,000	\$1,000	
	29	Retreats & Seminars, Miscellaneous	\$23,950	\$10,901	\$16,750	
	30	Staffing expenses (10%)	\$29,700	\$23,867	\$30,300	
	31	sub-total	<b>\$55,150</b>	<b>\$35,768</b>	<b>\$48,550</b>	
	32		<b>14.47%</b>	<b>12.51%</b>	<b>12.66%</b>	

	33	<b>Denominational Support</b>				<p>Conference provides the link between congregations and the national denominational structure. Support of this work releases the gifts of ministry at a national level. It also demonstrates our commitment to firstfruits stewardship and the witness of Mennonites through the work of Mennonite Mission Network, MennoMedia, Mennonite Health Services, Mennonite Education Association, and the Executive Board. The next General Assembly is scheduled for July 2021. Constituency Leaders Council meetings are conducted on Zoom.</p>
	34	MC Executive Leadership Support	\$15,000	\$12,459	\$15,000	
	35	Delegates to General Assembly			\$6,000	
	36	Constituency Leaders Council Support	\$1,000	\$0	\$1,000	
	37	Staff expense (5%)	\$14,850	\$11,933	\$15,150	
	38	sub-total	<b>\$30,850</b>	<b>\$24,392</b>	<b>\$37,150</b>	
	39		<b>8.09%</b>	<b>8.53%</b>	<b>9.69%</b>	

40	<b>Total Expenses</b>	<b>\$381,200</b>	<b>\$285,989</b>	<b>\$383,500</b>
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41	<b>Receipts</b>			
42	Congregational Giving (MCUSA)	\$300,000	\$249,184	\$300,000
43	Congregational Giving (Non MCUSA)	\$4,000	\$0	
44	Individual Giving	\$31,200	\$47,435	\$40,000
45	Gifts in Kind and Miscellaneous		\$7,029	
46	Interest Income - Checking		\$298	
47	Fees received from workshops, seminars, and training		\$1,901	\$1,000
48	Transfer from Capital Funds	\$46,000	\$0	\$42,500
49	<b>Total Receipts</b>	<b>\$381,200</b>	<b>\$305,847</b>	<b>\$383,500</b>

