OHIO MENNONITE EVANGEL News & Views of Obio Conference ohi

JAN/FEB 2020



ohiomennoniteconference.org

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'Hearts of Wisdom' to be Assembly theme

Sharon Mennonite to host ACA

Sharon Mennonite Church in Plain City will host the 2020 Annual Conference Assembly (ACA) of the Ohio Conference on Saturday, March 7. The theme of this year's gathering will be "Hearts of Wisdom," based on Psalm 90:12.

In each of the past several years, ACA has been held

over a two-day period, and the Assembly has been preceded by a missional conference. However, this year ACA will be a one-day event, and the Conference will hold a missional festival, Engaging Mission 2020, during the summer. (See page 6 for more information about the missional festival.)

The day's events will begin with registration at 8:30 a.m.



The schedule will include several business sessions for

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Youth and young adults: the NOW and FUTURE church

By Alex Dye

She was 8 years old, chin up with eyes squinting, scrutinizing the faces on the bulletin board. Her gaze glanced across the names under each face and fell upon accompanying titles like "Church Council Chair" and "Worship Committee Chair" and "Trustee" and "Elder," all designations that sounded significant and complicated and must have only been given to the most important people in the church.

As she stood lost in her thoughts, a shadow fell over her, and a man's voice called out, "What are you looking at?"

"I'm looking at

the important people in the church," she replied simply, that word IMPORTANT hanging loftily in the air between them.



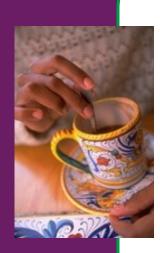
Photo credit: <u>"Bulletin Board</u>" by <u>chelms-</u> <u>fordpubliclibrary</u> is licensed under Creative Commons <u>CC BY-NC-SA 2.0</u>.

The man, her Sunday school teacher, looked at her in the eyes, and with seriousness on

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EDITORIAL



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Editor: Ann H. Leaman

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Are we bringing peace to our world?

In a recent episode of the Ohio Conference Cast podcast*, Glen Guyton, executive director of Mennnonite Church USA, gave a challenge to churches: "People say that we are a historic peace church, but I say, hey, we need to be a peace church of **today**."

Are Ohio Conference congregations really peace churches of today, or is peace just a part of our history?

In this issue of Ohio Mennonite Evangel, Conference Minister Dick Barrett shares some suggestions for how we can focus on peace in the coming year. You can read his column on pages 4 and 5 and consider how your congregation will respond.

Mennonite Church USA is encouraging its congregations to focus on peacemaking with the denomination's #BringThePeace campaign. #BringThePeace

is Mennonite Church USA's



How will you #BringThePeace in 2020?

call to action for individuals and congregations to extend peace in our communities.

The denomination is encouraging everyone to share stories about how congregations are sharing God's peace in their own contexts. If you have a story idea, please contact me at <u>ohioevangel@gmail.com</u>. You can also share your story idea at <u>http://</u> <u>mennoniteusa.org/</u> <u>bringthepeace</u>. To learn even more about #BringThePeace, see <u>http://</u> <u>mennoniteusa.org/</u> <u>bringthepeace</u>.

— ahl

* To hear the podcast featuring Glen Guyton, go to <u>http://bit.ly/</u>

<u>OhioConfCastGlenGuyton</u>. You can find the entire archive of Ohio Conference Cast podcasts on the Ohio Conference website: <u>http://bit.ly/</u> <u>OhioConferenceCast</u>.

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Youth and young adults

his face and gravity in his voice, he responded, "You are the most important person in the church because you are the future of our church." The young girl took these words to heart. She began to see herself as an important part of this church that she heard so many times called a "body" and a "family." She realized that was an organ, a limb that mattered, and a member that was crucial to the makeup of the whole.

Over the years, she engaged in the life of the congregation, learning what it meant to be a part of a Mennonite Church and the Ohio Conference of Mennonite Church USA. She served on two search committees, once as a teenager and once as a twenty-something, and joined her youth group on several mission trips as well as attending MC USA convention.

Upon returning to the church after college, she helped lead and teach the high school youth group that she was once a part of. She currently holds the position as her church's young adult delegate for the Ohio Conference Annual Conference Assembly. Who knew that this brief conversation with those simple but meaningful few sentences would be a catalytic event for the young girl's commitment to the church?

We adults know that youth are the future of the church; we say it often enough to one another. But do we realize that they are not only the FUTURE of the church, but they are the church NOW? And if we know this crucial bit of information, are we encouraging the youth that who they are now, not just who they will be, matters to the church? Are we offering opportunities for them to engage meaningfully in the life of the church, to learn how to lead, and to be mentored so that someday they could also have their face on a bulletin board with an "important" title? Because if we aren't, it is unlikely that they will suddenly want to be involved once they are "old enough."

I am refreshed by this story because the Sunday school Continued from page 1

in your churches? How are they being discipled into leadership? In what areas are your efforts bearing fruit?

The Youth and Young Adult Ministry Development Team wants to be a resource to those in the conference working with this vital population. But rather than give you articles on "How to do Youth and Young Adult Ministry" and the like, we think it would be infinitely more valuable to share stories from the trenches. What have been your successes? How have you learned from your failures? Where is God working now?



teacher didn't have to go to a weekend training, or implement some sort of complicated program, or read a book, or get a degree to learn that the vision for the church of the future needs to include the youth and young adults of today, and offering real and genuine encouragement to them can yield immense rewards.

So what is going on with the youth and young adults in your congregations? How are you encouraging them to take part Let's together create a chorus of voices singing beautiful harmonies of how God has, is, can, and will work through the young people of our churches, the important people of our churches, the church of the NOW.

If you have a story that you would be willing to share with the Team to then be shared with the Conference, please send it to Alysa Short at alysashort@gmail.com.

"...are we encouraging the youth that who they are now, not just who they will be, matters to the church? Are we offering opportunities for them to engage meaningfully in the life of the church ...?

CONFERENCE MINISTER MUSINGS

A peace church?

By Dick Barrett Conference Minister

This will be a sign to you: You will find a baby wrapped in cloths and lying in a manger. Suddenly a great company of the heavenly host appeared with the angel, praising God and saying, "Glory to God in the highest heaven, and on earth peace to those on whom his favor rests." — Luke 2:12-14 (ESV)

What is it that makes Mennon-

"But what does it mean to be peacemakers today? It means working for peace in every area of our lives...."

ites different from other Christian denominations? Speaking as someone who was raised in the Roman Catholic faith and was a police officer for 20 years prior to feeling called to pastoral ministry, I would say that the one thing that separates us the most from all the other Christian denominations is our emphasis on peace. In fact, throughout the history of the church, only three churches have been referred to as peace churches — Church of the Brethren, Religious Society of Friends (Quakers), and Mennonites (Amish often included with Mennonites). But what does it mean to be a peace church? Does it just mean that over the years most of our members have refused to take up arms and participate in a nation's military? Does it mean giving up one's own life when threatened to forsake their faith in following Jesus in the way of nonresistance like our Mennonite/ Anabaptist forefathers and foremothers? I would say it includes those things and a lot more.

The angels speaking to the shepherds thousands of years ago after the birth of the promised Messiah in Bethlehem said, "Glory to God in the highest heaven, and on earth peace to all those on whom his favor rests" (Luke 2:14). Seven hundred years before the birth of Jesus, Isaiah prophesied about the Messiah to come: "For to us a child is born, to us a son is given; and the government shall be upon his shoulder, and his name shall be called Wonderful Counselor, Mighty God, Everlasting Father, Prince of Peace" (Isaiah 9:6). Jesus himself said, "Blessed are the peacemakers, for they will be called children of God" (Matthew 5:9).

While the angel appearing before the shepherds on that first Christmas Eve said, "I bring you good news of great joy for all people" (Luke 2:10), the great company of heavenly host did not promise peace to all. They promised "peace to those on whom God's favor rests," or, as other versions read, "among those with whom God is pleased." Unfortunately, Christmas does not bring peace to all in the time frame we now live in, the time between lesus' first coming and his second coming. We need to look no further than the world around us. The



news tells us every day of conflict, violence and wars. Who are those on whom God's favor rests, those with whom he is pleased? The ones on whom God's favor rests are those who draw near to him by faith in Jesus.

Those of us who draw near to God by faith in Jesus are supposed to offer something different to the world. We do not take up arms to defend ourselves or a nation — we trust in God for our protection. We are willing to sacrifice our own life here on earth because God promises us a better life to come. But what does it mean to be peacemakers today? It means working for peace in every area of our lives - our own personal lives, our family lives, our church life, and in the lives of the communities in which we live.

Peace is not the absence of conflict; it is the ability to resolve conflict and to live in the

Continued on page 5

Musings _c

Continued from page 4

midst of polarization. Polarization is a state in which two ideas, opinions, etc., are completely opposite or very different from each other. Dr. Betty Pries, a Canadian Mennonite conflict, change and leadership specialist with more than 25 years of experience in helping businesses, organizations and churches find peace in the midst of conflict, says, "Problems can be solved, conflict can be resolved, and polarities need to be managed and/or held in tension." When Jesus, the Prince of Peace, lived here on earth he was often able to do all three, depending on the situation. When Jesus was talking to his disciples about his future leaving and God sending the promised Holy Spirit, he said, "Peace I leave with you; my peace I give to you" (John 14:27a). The apostle Paul wrote that because we have been reconciled to God through Jesus Christ we have been given the ministry of reconciliation (2 Corinthians 5:17-20). As a peace church the ministry of reconciliation is a deeply rooted value in the Anabaptist-Mennonite tradition. Unfortunately, we live in a time and culture where conflict and polarization seems to be the norm. Our American political system is just one example. We often bring that conflict and polarization into our homes and our churches.

But as Christians, especially Anabaptist-Mennonite Christians, we are supposed to offer something different. Many churches, even denominations, devote a year to a particular topic (i.e. Grace, Joy, Mercy, etc.). What would it look like if we in Ohio Conference dedicated the year 2020 to be a year of peace? I would like to suggest just a few examples:

- We seek to become "ambassadors of reconciliation" in all areas of our lives — our family life, our church life, our community life.
- We seek to bring to light and address abuse in all the different ways it is expressed in our homes, churches, and communities.

- We take concrete actions to address violence in our neighborhoods, in our nation and throughout the world.
- We honestly confront the militarization of both America and many other countries around the world.
- We learn to live in peace with those whom we disagree with.

For me personally, one concrete step is recently agreeing to be part of a reference group of 10 individuals from across Mennonite Church USA that will be meeting several times over the next year to discern together what it means to be a peace church in 21st century America. I invite each of you to pray and discern where God may be calling you to bring peace and to be an ambassador of reconciliation in 2020.

In one of the Names of Jesus, Prince of Peace "What would it look like if we in Ohio Conference dedicated the year 2020 to be a year of peace?"

Annual Conference Assembly

Continued from page 1

delegates, a worship service, communion, and a pastor appreciation meal. ACA will conclude at 4 p.m.

The registration fee for ACA is \$30 per person if received by

Feb. 14, and \$45 per person after that date. There is an additional charge for lunch.

Registration forms and more information about ACA are available on the Ohio Conference website: www.ohiomennoniteconference .org. To register online, go to http://bit.ly/OCACA2020. ■

Pastor-Spouse Retreat offers rest, renewal

Twenty-eight couples participated in the Ohio Conference Pastor-Spouse Retreat Nov. 15-17. Top photo: Sunday morning worship. Middle photo: Friday icebreaker game. Bottom photo: The retreat venue. Photos by Sue Short.



Twenty-eight couples participated in the Ohio Conference Pastor-Spouse Retreat Nov. 15-17 at the Mills Park Hotel in Yellow Springs, Ohio. The weekend was a time for Ohio Conference pastors and their spouses to rest, rejuvenate, and reconnect. Retreat planners included Sue Short, Bill Seymour, Jamie Rye and Coordinator of Volunteers Alysa Short. To see more photos from the retreat, go to http://bit.ly/2019Pastor-SpouseRetreatPhotos.

Bluffton University students explore faith through interactive program on Christianity

BLUFFTON, Ohio — For the second semester in a row, Bluffton University's campus ministries team and student volunteers led Alpha, a multi-week video series and discussion group centered on the Christian faith. The international program, developed in London in 1977, creates spaces where participants come together for conversations about faith, life and God.

"Alpha is specifically designed for people who have questions about Jesus, questions about God, questions about Christianity and what it means to be a Christian," explained Tig Intagliata, campus pastor. "It's really good for seekers or people who are skeptical about faith or who maybe don't have much experience going to church. It's also a good refresher course. Anybody can get something out of it."

During the fall 2019 semester, an average of 30 students gathered each Thursday evening for meetings. In the spring, about 40 students attended the weekly gatherings. Many of the students who had participated in the original group discussions returned to serve as group leaders during the fall session.

"My favorite part of Alpha is the relaxed welcoming feeling between everyone," said Adam Byram, a sophomore history major who served as a table





leader in the fall. "Many people are hesitant to truly open up to others, but it really became an environment where we could all just sit and share about our faith."

The format each week consisted of viewing short video segments followed by a question for the small groups to ponder. The goal was for the evenings to be relaxed, with no expectations or pressure. "It's the kind of setting where any question someone asks is welcome," explained Intagliata. "People are encouraged to interact in a very honest way."

Near the end of the 11-week course, several leaders and participants came together for an overnight retreat held at Central Mennonite Church in Archbold, Ohio. Michael Short, a senior information technology

Continued on page 8

Top photo: LaJohn Beasley '20, Leah Tabler '22 and Eric Lehman '22 share during a weekly meeting of Alpha, a discussion-based program centered on the Christian faith, at Bluffton University. Bottom photo: Bluffton University students participating in Alpha, a discussionbased program centered on the Christian faith, attend a retreat at Central Mennonite Church in Archbold, Ohio.

"Alpha is specifically designed for people who have questions about Jesus, questions about God, questions about Christianity and what it means to be a Christian." — Tig Intagliata

Bluffton University students

"We have Bible studies, worship and Chapel, but I know a lot of students wouldn't feel comfortable going to a Bible study or going to a worship service if they've never been to one before." — Tig Intagliata

major and member of the church, planned the event.

> "The Alpha retreat really helped solidify the ideas we discussed throughout Alpha, and it was one of the best parts of the program this fall," said Short. "This opportunity enabled me to question aspects of my own faith and explore on a more fundamental level why I believe the way I do."

Student leaders are now assessing the program and determining if another session will be held during spring 2020. Many fall participants are interested in serving as leaders when another session is confirmed.

Intagliata said bringing Alpha to Bluffton was in direct response to what is happening in society at large, with an increasing number of students attending the university who didn't grow up connected to a church or whose families stopped attending church for a variety of reasons. Continued from page 7

"We need to offer opportunities for students to talk about faith with their peers," explained Intagliata. "We have Bible studies, worship and Chapel, but I know a lot of students wouldn't feel comfortable going to a Bible study or going to a worship service if they've never been to one before. Alpha helped us make connections with students in a new way."

Engaging Mission 2020 is for all ages

Over the past four years, Ohio Conference has held a missional conference immediately prior to Annual Conference Assembly. This year there will not be a missional conference in March. Instead, the Conference will hold a summer missional festival, Engaging Mission 2020.



This missional festival will take place at Bluffton University June 26-28. Featured presenters will

> be Seth and Theresa Crissman of Virginia Mennonite Missions. (See <u>http://bit.ly/</u> <u>VMMCrissmans</u> for more information about the

Engaging Mission 2020 is a weekend designed to give participants an introduction

Crissmans.)

to missional living. They will be challenged to create space for mission in their everyday lives.

Participants will enjoy worship led by the worship team from Huber Mennonite Church and input from Seth and Theresa Crissman. There also will be several breakout opportunities for discussion, service and neighborhood-related activities.

Engaging Mission 2020 is for people of all ages, including family groups. It will be a bilingual event in English and Spanish.

Seth and Theresa Crissman will be the featured presenters at Engaging Mission 2020. Also pictured are their children, Eliana, Isaiah, and Maria.



ABOUT PEOPLE

Pastoral notes

Israel Aguilar was ordained for Christian ministry on Sunday, Nov. 10, during the worship service at Good Shepherd Mennonite Church (Iglesia Menonita del Buen Pastor) in Archbold, Ohio.

Former Regional Pastor Cliff Brubaker brought the message, and Regional Pastor Tony Doehrmann conducted the ordination ceremony. Retired Pastor David Tijerina opened the service with a welcome. He also offered scripture and prayer, as well as closing the worship service.

The congregation hosted a meal of celebration following the worship service.



Israel Aguilar, pastor of Good Shepherd Mennonite Church in Archbold, was ordained Nov. 10. Pictured left to right are Eloisa Aguilar, Israel Aguilar and Regional Pastor Tony Doehrmann.

Shawn Hilliard, pastor of Martins Mennonite Church in Orrville, was ordained for Christian ministry during a worship service on Sunday afternoon, Nov. 24.

The theme of the worship service was "Witnesses to God's Call," and there was sharing on the theme by Shawn's parents, Denny and Patricia Hilliard, as well as by Shawn's mentor, Terry Shue; Barry Kauffman, an elder at Martins; and fellow pastors Jacob Dodson and Bill Seymour.

Regional Pastor Ralph Reinford led the litany of ordination. The service also included anointing



and prayers of blessing for Shawn.

Prior to the ordination service, the Martins congregation celebrated with a carry-in meal. Shawn Hilliard, pastor at Martins Mennonite Church in Orrville, was ordained Nov. 24. Also pictured is Regional Pastor Ralph Reinford.

ABOUT PEOPLE Continued from page 9

Grace Brunner

A former Ohio Conference pastor, Grace Kathleen Brunner, 89, of Hesston, passed away Dec. 11, 2019, at Newton Medical Center, Newton, Kansas. She was born July 12, 1930, in Kitchner, Ontario, Canada, the daughter of C.F. and Mary (Kolb) Derstine.

Grace and her husband, Paul, ministered at numerous churches over the decades. She was an associate pastor at Beech Mennonite Church in Louisville from 1987 to 1991. She was ordained for ministry in 1989, and she continued to minister throughout her life with meaningful relationships in the community.

Grace was a member of the Hesston Mennonite Church. She received her bachelor's degree in education from Eastern Mennonite College.

Grace was united in marriage to Paul Brunner on Aug. 21, 1954, at Kitchener, Ontario, Canada. He preceded her in death on Sept. 14, 2014.

She is survived by her children, Beverly Ann Goertzen and husband Nelson of Hesston and Scott Brunner of Greenville, South Carolina; grandchildren Tyler (Alexis) Goertzen of Hutchinson, Kansas; A.J. (Stacey) Goertzen of Saratoga Springs, New York; Hope Goertzen of Olathe, Kansas; and Christina Brunner and Nick Brunner, both of Louisville, Ohio; and three greatgrandchildren, Reed and Jake Goertzen, and Bauer Maczen.

Grace was also preceded in



death by her parents and five siblings.

A memorial service was held Dec. 16 at Hesston Mennonite Church.

Memorial donations may be made to Schowalter Villa Dementia Care, in care of Miller-Ott Funeral Home, P.O. Box 32, Hesston, KS 67062.

Rick Jones

Rick David Jones, age 65 years, of Archbold, passed away Dec. 14, 2019, in his home. He was the pastor of Inlet Mennonite Church in Wauseon.

Rick was born at Toledo, the son of Rolland and Angelic (Opalinski) Jones.

He is survived by his wife, Cindy; three sons, Jonathan and (Laura) of Lisbon Falls, Maine; Jason of Swanton, and Justin of Wauseon; four grandchildren, Alivia, Felicity, Hayden, and Caroline; four brothers, Dale of St. Mary's, Bob of Paulding, Steve of Columbus, and Alan of Defiance; two sisters, Darlene Prince of Continental and Lori Parker of Columbus. He was preceded in death by his parents, his brother Jon, brother Ted and daughter-in law Holly.

Rick grew up in Continental, Ohio, and graduated from Continental High School in 1973. He attended Cedarville University, where he met Cindy. They were married, and he graduated with a degree majoring in Bible.

After graduation from Cedarville in 1978, Rick and Cindy moved to Archbold, and he began his ministry with Youth for Christ. He served in that minis-



try his entire working life.

Rick loved his Lord and Savior Jesus Christ and served him

ABOUT PEOPLE Continued from page 10

faithfully through the ministries of Youth For Christ and as pastor of Inlet Mennonite Church.

Rick passionately loved and served his family. He loved mission and was driven to proclaim the same message of hope and salvation to others, that he enjoyed since being reached through the ministry of Jack Fetter in Youth For Christ, as a teenager.

A memorial service was held

Dec. 21 at St. John's Christian Church in Archbold.

Memorial donations may be made to Defiance Area Youth for Christ or Inlet Mennonite Church.

AMBS

Mara Weaver Boshart, a member of Zion Mennonite Church in Archbold and a student at Anabaptist Mennonite Biblical Seminary (AMBS), is one of the authors featured in the Fall 2019 issue of Vision: A Journal for Church and Theology. Focusing on the theme "Originating Sins," the Fall 2019 issue includes articles dealing with the Doctrine of Discovery. Mara's article is titled "Can these bones live?': A sermon on Ezekiel 37 in Response to the Trail of Death." To read this

issue of Vision, go to <u>http://bit.ly/</u> <u>VisionVol20No2.</u>

Vision is published by the Institute of Mennonite Studies at AMBS. To learn more about Vision, see <u>http://bit.ly/</u> <u>VisionJournalInfo</u>.

Course offers congregations tools for engaging conflict

Anabaptist Mennonite Biblical Seminary (AMBS) — For six weeks each year, Betty Pries, Ph.D., a conflict management specialist based in Waterloo, Ontario, leads an online short course for AMBS as a sessional instructor.

In the course, Transforming Congregational Conflict and Communication, Pries and her students draw on biblical, theological, practical and spiritual sources in examining difficult experiences that pastors and lay leaders encounter while in ministry.

"We explore models to help us understand conflict more clearly and reflect on how we can meaningfully engage the conflicts in which we're involved," she says. "We also explore how Christian spirituality offers a unique foundation that deepens and strengthens the models found in conflict transformation theory."

Pries, who notes that differences are a natural and necessary part of human life, says she enjoys meeting with people who are sorting out together "what it means to live faithfully amidst the complex reality of human relationships."

"None of us is perfect at managing conflict," she reflects. "This makes the course a wonderful meeting ground where each of us is on a learning journey."

Pries' course will be offered again April 15 – May 26, 2020.



Betty Pries

To learn more about this course, go to <u>http://bit.ly/</u> <u>AMBSTransformingConflict</u>.

To receive a \$50 early registration discount for this course, register by March 25. See <u>ambs.edu/shortcourses</u> for more details.

Conference Calendar

JAN

- 9 Ministry Development Team Meeting via GoToMeeting
- 11 The Great Winter Warm-up (comforter-making event for Mennonite Central Committee), Toledo Mennonite Church
- 17-18 The Great Winter Warm-up (comforter-making event for Mennonite Central Committee), Salem Mennonite Church, Kidron
 - 21 Winter Cluster Meeting, Berlin Mennonite Church
 - 23 Winter Cluster Meeting, Salem Mennonite Church, Elida
 - 28 Winter Cluster Meeting, Zion Mennonite Church, Archbold
- 31-Feb. 2 High School Youth Retreat, Camp Luz, Kidron

FEB

- 4 Spiritual Direction Event, Camp Luz, Kidron
- 6 Winter Cluster Meeting, Summit Mennonite Church, Barberton
- 14-16 Jr. High Retreat, Camp Luz, Kidron

MAR

- 7 Annual Conference Assembly, Sharon Mennonite Church, Plain City
- 20-21 Mother-Daughter Retreat, Camp Luz, Kidron
- APR
 - 3-5 Men's Retreat, Camp Luz, Kidron
- 24-25 Father-Son Retreat, Camp Luz, Kidron
- JUN

26-28 Engaging Mission 2020 (Missional Festival), Bluffton University, Bluffton



For more Ohio Conference news, visit the Ohio Conference website: ohiomennoniteconference.org

Back page briefings...

The MDS Summer Youth Program is a week-long service experience designed for youth (ages 15+) and their spon-

sors to put hands and feet to the gospel by serving others. If your youth group is interested in spending a week with Mennonite Dis-

aster Service at a Summer Youth Project location, please register online at http://bit.ly/ MDSSummerYouth to submit a request for your youth group. Scheduling for this program will begin soon, so please submit your request as soon as you are able! See http://bit.ly/ MDSYouth for more details. For any questions or further information, please email dfrey@mds.mennonite.net or call call 800-241-8111.

For several years Sonnenberg Mennonite Church in Kidron and Pike Mennonite Church in Elida have been supporting a radio ministry which reaches out to the Indigenous population in the Chaco region of Argentina. To learn more about this ministry, which is also supported by Mennonite Mission Network, see http://bit.ly/ ChacoRadioMinistry.

The Northwest Ohio community celebrated #GivingTuesdayNWO on Dec. 3, and generated more than \$1.9 million in donations to nonprofits. To learn more, see Everence's video about this fundraising event: <u>http://bit.ly/</u>