



Conference Minister Job Description

Ohio Conference is an historic Anabaptist faith community of 55 congregations and over 6,500 worshipping members across Michigan, Ohio, and Pennsylvania. We are looking for a transformational leader who will equip us to navigate opportunities and challenges for the church today. Interest in Anabaptism is rising and Ohio Conference (OC) wants a Conference Minister to help reimagine our current organizational structure and witness. The new Conference Minister will lead us in joyful and faithful obedience to God's kingdom in an Anabaptist/ Mennonite expression of Mennonite Church USA (MC USA). We invite women and men from all cultural backgrounds to apply.

Time Requirement: full-time (1.0 FTE)

Term of Employment: Three years, potentially renewable, with an annual review by Leadership Team

Reports to: Leadership Team of Ohio Conference

Benefits: Adhere to [MC USA salary guidelines](#), including transportation, health and retirement benefits

Qualifications:

- 1) *Mature:* Lives faithfully to the Gospel of Jesus Christ and [MC USA ministerial guidelines](#). Previous church leadership experience preferred.
- 2) *Missional:* Passionate about the church and its mission. Preferably credentialed within MC USA/ MC Canada or willing to be credentialed for specific ministry by Ohio Conference
- 3) *Reconciler:* Skillfully moves toward any conflict that arises and facilitates resolution.
- 4) *Servant Leader:* Humble, approachable, listens well, and inspires trust and confidence.
- 5) *Relational:* Relates well with others. Understands the context of Ohio Conference.
- 6) *Collaborative:* Possesses a shared understanding of leadership and success.
- 7) *Effective communicator:* Clear, concise speaker and writer who accepts being the Conference's face.

Responsibilities:

- 1) *Supervise Ohio Conference staff and equip them to carry out their responsibilities by:*
 - a) Aligning ministry teams, resource teams and staff
 - b) Working with Stewardship Ministry Team on budget planning
 - c) Working with regional pastors to nurture relationships within Ohio Conference; possibly relating to both regional pastors' home congregations
 - d) Linking congregations to Ministry Development Team
- 2) *Cast a vision for Ohio Conference with Leadership Team to:*
 - a) Communicate the vision and conference activity to congregations
 - b) Implement the vision, changing conference structure and staffing levels to reflect our new vision
 - c) Regularly meet with regional pastors and missional consultant
- 3) *Serve on Credentialing Ministry Team to:*
 - a) Oversee continuing education for ministers and implement best practices
 - b) Inform Credentialing Ministry Team of MC USA's ministerial guidelines.
 - c) Administer misconduct policy and secure outside resources for assistance
- 4) *Plan for the business agenda of Ohio Conference's Annual Conference Assembly each March*
- 5) *Plan and lead biannual regional cluster meetings alongside Ohio Conference staff*
- 6) *Represent Ohio Conference at regular meetings, including Constituency Leaders Council meetings of MC USA, National Conference Minister meetings, and Mid-States meetings*
- 7) *Model and promote a healthy work-life balance.*

To Apply: Complete or Update your [Ministerial Leadership Inquiry Form](#) and submit a cover letter to Paula Snyder Belousek at pastor@salemennonite.com before June 30, 2018.