












# Financial Report and Proposed Spending Plan

Ohio Conference of MC USA 2018-2019 Spending Plan		Budgeted 2017-2018	Actual 1/31/2018	Proposed 2018-2019	This represents the goals and plans for the mission and ministry of Ohio Conference.	
 	<b>Line</b>	<b>Empowering Pastors &amp; Congregations</b>			<p>The majority of Regional Pastor time goes towards the support of the pastors of our congregations. In addition to maintaining credentials, mandatory Healthy Boundaries training is being provided to pastors and congregational leaders by the conference. A fee of \$100 per participant is proposed to cover the cost of the Healthy Boundaries training and build a fund for victim counseling services. Participants will retrain every three years, estimating 50 participants each year @ \$100 yields \$5,000 to support lines 3 and 4. These proceeds are entered as income on the spending plan.</p>	
	1	Office/Travel for credentialing interviews & meetings	\$602	\$1,447		\$1,000
	2	Pastoral Assessment (new pastoral candidates)	\$1,800	\$0		\$1,350
	3	Healthy Boundaries Training	\$1,300	\$1,426		\$2,500
	4	Counseling for Pastoral Misconduct				\$2,500
	5	Staffing expenses (2018-19, 53%)	\$103,250	\$60,352		\$161,041
	6	sub-total	<b>\$106,952</b>	<b>\$63,225</b>		<b>\$168,391</b>
	7		<b>30.21%</b>	<b>29.39%</b>		<b>44.30%</b>
	<b>8</b>	<b>Stewardship</b>			<p>Stewardship Ministry provides fiscal accountability for Conference work. We have budgeted \$1,500 for an outside review of the Conference's operations and capital funds. Hopefully, we can at a future time facilitate events and resources focused on being faithful stewards. Stewardship Team members volunteer their time and assume any mileage expenses.</p>	
	9	Office/Travel for meetings	\$0	\$0		\$0
	10	Financial Review of Conference books	\$100	\$0		\$1,500
	11	sub-total	<b>\$100</b>	<b>\$0</b>		<b>\$1,500</b>
	12		<b>0.03%</b>	<b>0.00%</b>		<b>0.39%</b>
    	<b>13</b>	<b>Equipping Conference Ministries</b>			<p>Administrative support is essential for maximizing the volunteer time and the financial resources of Conference. This support also includes preparation of official documents, including pastoral credentials; providing resources to delegates, including Annual Conference Assembly, Cluster Meetings and Delegate News; and informing congregations of various ministries and events throughout Conference through <i>Perspective</i> and the <i>Ohio Evangel</i>. Also provided is financial accounting. Support for these ministries ensures the efficiency of Conference work, allowing volunteers to engage their passions to promote the projects of Conference, thus facilitating the work that we do together that we could not accomplish apart.</p>	
	14	Office/Travel for meetings (Leadership Team)	\$2,662	\$2,966		\$3,000
	15	Gifts Discernment Ministry meetings	\$500	\$4		\$300
	16	Kidron Office Expenses	\$16,500	\$10,557		\$16,500
	17	Printing Expenses	\$3,000	\$9		\$3,000
	18	Resource Library Expenses for new materials	\$100	\$0		\$0
	19	Annual Assembly Expenses	\$5,000	\$3,895		\$5,000
	20	Annual Assembly Receipts		(\$859)		
	21	Fundraising Expenses	\$750	\$447		\$750
	22	Youth Minister Advocate	\$250	\$0		\$0
	23	Staffing expenses (2018-19, 32%)	\$126,850.00	\$74,147		\$97,232
	24	sub-total	<b>\$155,612</b>	<b>\$91,166</b>		<b>\$125,782</b>
25		<b>43.95%</b>	<b>42.38%</b>	<b>33.09%</b>		

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	26	<b>Embodied Worship, Faith &amp; Witness</b>				
	27	Office/Travel for meetings	\$86	\$218	\$0	
	28	Prayer Ministry Team	\$100	\$4	\$0	
	29	Retreats & Seminars, Miscellaneous	\$6,500	\$4,278	\$23,500	
	30	Staffing expenses (2018-19, 10%)	\$50,150	\$29,314	\$30,385	
	31	sub-total	\$56,836	\$33,814	\$53,885	
	32		16.05%	15.72%	14.17%	

	33	<b>Denominational Support</b>				<p>Conference provides the link between congregations and the national denominational structure. Support of this work releases the gifts of ministry at a national level. It also demonstrates our commitment to first fruits stewardship and the witness of Mennonites through the work of Mennonite Mission Network, Menno Media, Mennonite Health Services, Mennonite Education Association, and the Executive Board. The next General Assembly is scheduled for 2019.</p>
	34	MC Executive Leadership Support	\$11,800	\$12,662	\$14,400	
	35	Delegates to General Assembly	\$7,000	\$5,033	\$0	
	36	Constituency Leaders Council Support	\$1,000	\$582	\$1,000	
	37	Staff expense (2018-19, 5%)	\$14,750	\$8,622	\$15,192	
	38	sub-total	\$34,550	\$26,899	\$30,592	
	39		9.76%	12.51%	8.05%	

40	<b>Total Expenses</b>	<b>\$354,050</b>	<b>\$215,104</b>	<b>\$380,150</b>
41	<b>Receipts</b>			
42	Congregational Giving (MCUSA)	\$253,150	\$253,244	\$288,000
43	Congregational Giving (Non MCUSA)	\$12,000	\$12,263	\$12,000
44	Individual Giving	\$16,000	\$20,700	\$30,000
45	Gifts in Kind	\$1,900	\$394	\$0
46	Interest Income - Checking		\$223	
47	Fees received from Healthy Boundaries training		\$1,294	\$5,000
48	Transfer from Capital Funds	\$71,000	\$32,540	\$45,150
49	<b>Total Income</b>	<b>\$354,050</b>	<b>\$320,658</b>	<b>\$380,150</b>

