



## Conference Minister Job Description

Ohio Conference is an historic Anabaptist faith community of 51 congregations and over 6,500 worshipping members across Michigan, Ohio, and Pennsylvania. We are looking for a transformational leader who will equip us to navigate opportunities and challenges for the church today. Interest in Anabaptism is rising and Ohio Conference wants a Conference Minister to help reimagine our current organizational structure and witness. The new Conference Minister will lead us in joyful and faithful obedience to God's kingdom in an Anabaptist/ Mennonite expression of Mennonite Church USA (MC USA). We invite women and men from all cultural backgrounds to apply.

**Time Requirement:** .50 time (25 hours or 2.5 days per week)

**Term of Employment:** Three years, potentially renewable, with an annual review by Leadership Team

**Reports to:** Leadership Team of Ohio Conference

**Benefits:** Adhere to [MC USA salary guidelines](#), including transportation, health, and retirement benefits

### Qualifications:

- 1) *Mature:* Lives a life faithful to the Gospel and [MC USA ministerial guidelines](#). Previous church leadership experience preferred.
- 2) *Pastoral:* Passionate about the church and its mission. Preferably credentialed within MC USA/ MC Canada or willing to be credentialed for specific ministry by Ohio Conference
- 3) *Reconciler:* Skillfully moves toward any conflict that arises and facilitates resolution.
- 4) *Servant Leader:* Humble, approachable, listens well, and inspires trust and confidence.
- 5) *Relational:* Relates well with others. Understands the context of Ohio Conference.
- 6) *Collaborative:* Possesses a shared understanding of leadership and success.
- 7) *Effective communicator:* Clear, concise speaker/ writer who accepts being the conference face.

### Responsibilities:

- 1) *Supervise Ohio Conference staff, equipping them to carry out their responsibilities by:*
  - a) Aligning ministry teams, resource teams and staff
  - b) Overseeing budget planning
  - c) Working with regional pastors to nurture relationships within Ohio Conference
  - d) Linking congregations to Ministry Development Team
- 2) *Cast a vision for Ohio Conference with Leadership Team to:*
  - a) Communicate the vision and conference activity to congregations
  - b) Implement the vision by changing Ohio Conference's structure and staffing levels to reflect our new vision
  - c) Regularly meet with regional pastors and missional consultant
- 3) *Plan for the business agenda of Ohio Conference's Annual Conference Assembly each March*
- 4) *Plan and lead biannual regional cluster meetings alongside Ohio Conference staff*
- 5) *Advise Credentialing Ministry Team to:*
  - a) Oversee continuing education for ministers and implement best practices
  - b) Communicate any credentialing variances within MC USA to Credentialing Ministry Team.
- 6) *Administer misconduct policy and secure outside resources for assistance*
- 7) *Represent Ohio Conference at regular meetings, including Constituency Leaders Council meetings of MC USA, National Conference Minister meetings, and Mid-States meetings*
- 8) *Model and promote a healthy work-life balance.*

**To Apply:** Complete or Update your [Ministerial Leadership Inquiry Form](#) and submit a cover letter to John Rohrer, search committee chair at [rohrer.john@gmail.com](mailto:rohrer.john@gmail.com) by November 30, 2017