

Ohio Conference of the Mennonite Church  
**Gifts Discernment Ministry**  
**Job Description**

As stated in the Conference Constitution (dated 3/14/09)

**Membership**

Consists of a Chairperson, Resource Team Coordinator, and 9 other members (3 persons from each region). (Article X.D.1)

**Purpose**

The Gifts Discernment Ministry exists to utilize available spiritual gifts in the work of the Conference by recommending nominees as needed in a spiritually perceptive and sensitive manner. (Article X.D.2)

**Responsibilities**

1. Functions as defined in Article X.D.4

- a. Compile and maintain a description of the primary responsibilities of each position for which the Ministry is asked to propose nominees.
- b. Recommend nominees in due time for:
  - 1) Non-staff Leadership Team members, Standing Ministry chairpersons and non-staff Ministry Development Team members for Ministry Development Team approval and Conference Assembly action.
  - 2) Members of Standing Ministries in consultation with the respective chairpersons.
  - 3) Ministry Resource Teams, working closely with the Resource Team Coordinator.
  - 4) Any other positions as requested, including vacancies because of uncompleted terms.
- c. Be available as a resource when there is a search for staff persons.

2. Communicates with standing ministry chairpersons to be aware of needed persons and gifts. (Article X.D.3c)

3. Solicits suggestions from delegates for possible nominees for the various positions. (Article X.D.3d.)

4. Under Resource Teams (Article IX.B)

Resource Teams exist to respond quickly to the needs of congregations within the conference. As the need is brought to the Ministry Development Team, the Ministry Development Team along with Gifts Discernment Ministry will form a Resource Team to carry out a response to the congregational need.